



The Exodus Road®

Job Title: Education Project Manager - PA

Serves in Department: Global Programs

Job Location: Philadelphia, Pennsylvania. Remote position; must be based in the greater Philadelphia area. Position requires approximately 50% travel to local community visits primarily in Philadelphia and Kensington.**

Reports to: Global Director of Education

Hours: Full-time: This is a limited-term position (16 months) with possible extension contingent upon project funding. Earliest start date September 1, 2026. Position ends December 31, 2027.

Hire Date: Immediate

Salary Range: Pay Scale 9 - \$58,000 - \$65,000

About The Exodus Road

The Exodus Road (TER) envisions a world where no human is bought, sold, or exploited. We disrupt the darkness of human trafficking through prevention, intervention, and aftercare. With a proven track record of impact, TER is a leading global anti-trafficking organization.

About the Position

The Education Project Manager leads the implementation and success of prevention education programming in Northern Philadelphia and Kensington areas including Harrowgate, Fairhill, Hunting Park, and Port Richmond neighborhoods with a primary focus on expanding and implementing the Influenced curriculum through robust school partnerships, strategic nonprofits and law enforcement networks. This role will lead local project facilitators, schedule workshops, organize logistics, analyze data and compile reports. The role will directly deliver Influenced workshops as an instructor to youth, parents, educators, professionals, and law enforcement as well as equip facilitators to replicate and multiply the program through our Certified Digital Safety Educator (CDSE) train-the-trainer model.

Job Requirements:

Stakeholder Relationships

- Cultivate and maintain high-value partnerships with schools, districts, and community leaders for education program implementation.



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- Serve as the primary point of contact for consistent communication, scheduling, and follow-up for successful long-term retention.
- Lead local contracted trainers and coordinators in event scheduling, relationship management, workshop delivery, training, and reporting.
- Build and maintain a high-performing pipeline of trained facilitators by recruiting, implementing standardized vetting processes and conducting performance audits.
- Gather and implement stakeholder feedback for continuous quality improvement.
- Represent The Exodus Road at community meetings, conferences, and relevant summits.
- Gather media content as requested by TER's communications team in support of generating program awareness and credibility.

Program Delivery

- Lead the planning, execution, contracting, and project management of local education events.
- Facilitate and present Influenced workshops to diverse audiences to meet funding deliverables.
- Lead Monitoring, Evaluation, Accountability, and Learning (MEAL) processes; collect data and contribute to comprehensive reports to measure program impact and efficacy.
- Provide expert coaching and training for digital safety education facilitators to maintain high standards of delivery and engagement.

Product Development and Logistics Management

- Support creation or revision of bilingual and disability-adapted print, digital, and video materials to support diverse audiences.
- Support local elementary (K-5) curriculum pilot, revision, and implementation deliverables.
- Contribute to the revision of curricula for relevant student, parent, educator, and law enforcement audiences.
- Oversee the physical and digital distribution of materials to facilitators and partners.

**Estimated 50% of time traveling within Pennsylvania for strategic partnerships and events to include evening and weekend travel.

The Ideal candidate has the following required items:

- Bachelor's degree required (preferred fields: Education, Nonprofit Leadership, Social Work, or Public Health).



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- Minimum 4 years in a program management, teaching or training role, preferably within the secondary education or nonprofit sector.
- Exemplifies the values of The Exodus Road
- Demonstrates a proven passion for fighting human trafficking and protecting the vulnerable.
- Experience managing nonprofit or business budgets.
- Established relationships within PA school systems, districts, or educational boards.
- Exceptional public speaking and presentation skills, with a history of engaging school-age audiences.
- A documented history of setting and achieving ambitious goals and KPIs through evidence based success and data-driven decision making.
- Strong systems-oriented mind with experience managing multiple initiatives at a time.
- Experience creating and managing successful partnerships.
- Familiarity with curriculum development, child development, marketing, and training.
- An understanding of federal grant reporting processes
- Experience implementing MEAL frameworks.

The Ideal candidate has the following preferred items:

- 2 or more years teaching or training facilitation experience
- Experience conducting program audits and delivering feedback
- Proven ability to build and maintain relationships within educational institutions
- Experience leading and managing a team
- Experience successfully creating reports with data analytics tools
- Experience with project management software
- Spanish language proficiency is a plus.

What Does Success Look Like?

- **1st 90-Days:** Complete learning plan that includes (1) a confident grasp of the "Influenced" curriculum, materials, platforms, and implementation strategy, (2) becoming an Influenced Master Trainer by completing first event and passing auditing, (3) identifying and initiating engagement with at least 5 key high-impact networks and scheduling workshops for implementation, and (4) representing The Exodus Road and building key connections at Disability Summit
- **6-Month Mark:** Clearly contributing value by (1) demonstrating accountability and detail in managing the project's deliverables, (2) actively leading MEAL processes, including data collection and initial analysis to measure project's efficacy, (3) assume full management of the project calendar, ensuring all scheduled events are staffed and resourced and that all reporting deliverables are met, and (4) Significant contribution of at least one additional resource to the Influenced curriculum (5) conducting a Certified



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Digital Safety Educator Training and beginning to provide expert coaching for CDSE facilitators.

- **End of 1st Year:** Significant contributions to project priorities, including (1) achieving measurable project and curriculum expansion goals across target school districts and networks, (2) ensuring high-fidelity across all sites and successful management of local facilitators, and (3) delivering a comprehensive project impact report based on collected data

Interested applicants should send a resume and cover letter to careers@theexodusroad.com with the job title in the subject line. Applicants will be reviewed on a rolling basis.

The Exodus Road does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. TER is a nonsectarian nonprofit, and all salary ranges are determined by a third-party consultant and deemed as fair and competitive in the state of Colorado.